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DUMKAL COLLEGE

P.O- Basantapur, P.S- Dumkal, Dist.- Murshidabad, West Bengal, Pin- 742406

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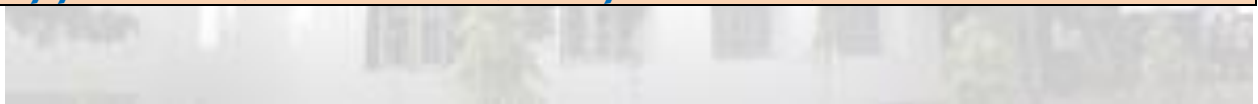
2ND CYCLE NAAC ACCREDITATION PROCESS – 2024

Criterion 6 – Governance, Leadership and Management

Key Indicator: 6.2 Strategy Development and Deployment



Metric: 6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc





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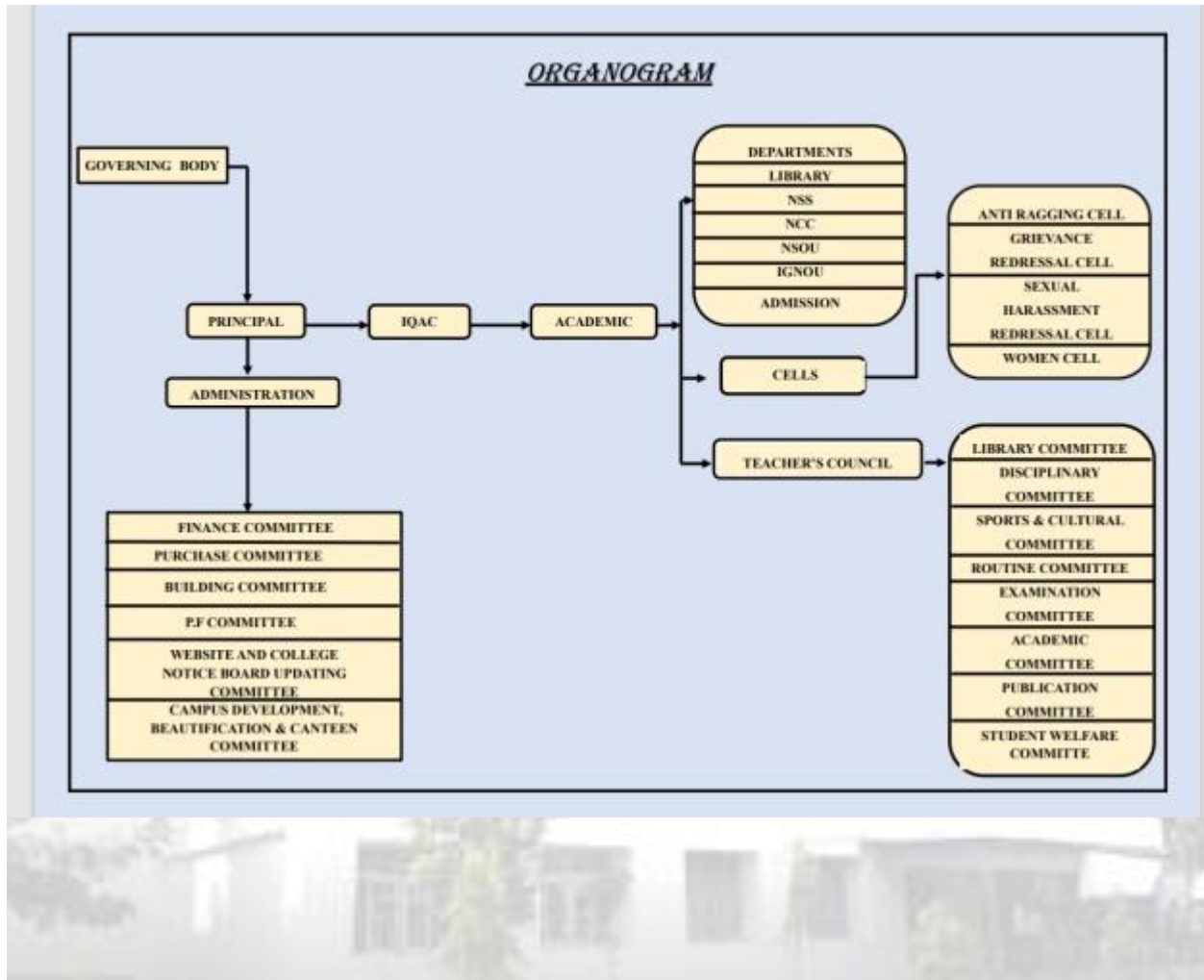
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INSTITUTIONAL ADMINISTRATIVE HIERARCHY



https://dumkalcollege.in/uploads/gallery/DCB_ORGANOGRAM.pdf




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Strategic Plan and Deployment initiative by IQAC

IQAC Meeting - 01/2018-2019

Date of Meeting 28/07/2018

Place - Conference Room

Time - 2:00 P.M

1. Debasis Bandyopadhyay
2. Phyllis
- 3.
4. Smiti Mallick
5. Rhandhuni
6. Anup Rajan Mishra
7. Ashraf
- 8.

Resolutions:-

1. The TIC took the chair and the meeting started. The proceedings of the previous meeting were confirmed unanimously.
2. Resolved unanimously that the Teacher in charge be requested to take necessary steps to release Dr. Pranab Kumar Bera, Associate Professor of Physics on lien of 1 (one) year with effect from 11/10/2018, in the event of his joining the post of Principal, Kanchrapara College, West Bengal-743145 on the basis of his appointment letter from the WCSC (Recommendation, Memo No. 01/1(2)/CSC/KV/24N)-21/17 dated 24/07/2018.
3. It is also resolved that in the absence of Dr. Pranab Kumar Bera, Associate Professor of Physics and also the Co-ordinator of the IQAC, the name of Dr. Sandip Kumar Rajan was recommended unanimously by the members for the post of Coordinator of the IQAC.
4. Resolved unanimously that the services of Anvityendu Roy, Assistant Professor of Economics, Manas Kumar Das, Assistant Professor of History, Anindam Biswas, Assistant Professor of Geography, Souhajit Saman, Assistant Professor of Chemistry and Debajita Kanungo, Librarian be confirmed and the TIC be requested to take necessary steps in this regard.
5. After considering the shortage of teachers in various departments, it is also resolved that



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Sample copy of plans and actions deployed by IQAC

- The TIC be requested to take necessary steps to appoint Guest Lecturers in those departments of the College.
6. Considering the requisition of books from the students the house felt the need for purchasing new reference book for all departments in keeping with the current syllabus of the university and also to purchase necessary equipment and chemicals for the science department.
7. The house felt it necessary to approach the Dpt, Govt of West Bengal, for creating new posts in different subjects as the number of students and classes increased considerable in the last few years.
8. The meeting ended with thanks to the chair.

Debasis Bandyopadhyay
Teacher-in-Charge
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IAAC Meeting 02/2020-2021
Date of Meeting - 02/11/2020
Conference Hall
Time - 2:30 P.M.

1. Debasis Bandyopadhyay
2. Sandip Kumar Raha
3. [Signature]
4. [Signature]
5. Khanchuni
6. Debi Malla

Resolved that

1. Meeting of the IQAC started with the TIC officiating as the Chairperson of the meeting. The proceedings of the previous meeting were confirmed unanimously.
2. Resolved unanimously that the Teacher-in-charge requested to take necessary steps to do the needful for the approval of joining of Dr Nabin Chandra Maity (Registration no- 10015548) in the substantive post of Assistant professor of Chemistry with R.P. No 27, as per the Recommendation Letter from the WBCEC (vide letter No. 2000-esc/ku/MSB)- 4/17, dated 20.7.2020 with all the benefits and rights under the West Bengal College Teacher (Security of Service) Act, 1977, read with the West Bengal Universities and Colleges (Administration and Regulation) Act, 2017 and the rules made thereunder in addition to the Government Order and Rules and statute / Regulations / Rules / Ordinances, etc. of the University of Kalyani.
3. The TIC were requested to take initial initiatives to accept the resignation of Dr. Pranab Kumar Bera, Associate Professor of physics on his own request from the said post and as the said post will



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Lie vacant after such acceptance of resignation, the TIC was further requested to take necessary steps for filling up the vacant post of Assistant Professor of Physics so far covered by Dr Pranab Kumar Bera.

4. The TIC was further requested to take all necessary steps to regularly keep note of all Notices/Orders/Directives from the concerned authorities as given from time to time regarding online classes and other matters and issues related with the Government Aided Affiliated College and communicate the same to the Teaching and Non-Teaching staff of the College as early as possible.

The meeting ended with thanks to the chair.

Debasis Sandhyopadhyay

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IQAC Meeting 03/2020-2021
Date of Meeting 11/02/2021
Conference Hall
Time - 2.00 P.M.

1. Debasis Bandyopadhyay
2. Sandip Kr. Roy
3. ~~Dr. Molla~~
4. ~~Dr. Molla~~
5. ~~Dr. Molla~~
6. Bhandhuri

Resolutions:-

1. Meeting of the IQAC started with the TIC officiating as the chairperson of the meeting. The proceeding of the previous meeting were confirmed unanimously.
2. Resolved unanimously that the Teacher-in-Charge be requested to take all necessary steps to ensure the joining of Dr Bhabesh Pramanik (Registration no.- 1911000067) son of Late Nalini Kanta Pramanik, in the substantive post of Principal of Dumkal College, as per the Recommendation Letter from the WBCEC (Vide letter No. 2060-CSE/KU/GMSD)-04/17 dated 05/02/2021 with all the benefits and rights under the West Bengal College Teachers (Security of Service) Act, 1977, read with the West Bengal Universities and Colleges (Administration and Regulation) Act, 2017 and the rules made thereunder in addition to the Government orders and Rules and Statute/Regulations/Rules/Ordinances, etc of the University of Kalyani.
3. The IQAC requested the TIC to approach




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The DPL, Govt of West Bengal and University of Kalyani respectively for seeking the names of DPL Nominees and University Nominees (as subject experts) for the promotion of Dr. Sandip Kumar Rajak, Assistant Professor of Chemistry (stage II) and Sri Anur Deb Nath Assistant Professor of Political Science (stage III)

4. The IQAC requested the TIC to make necessary arrangements to permanently release Sri Anup Ratan Misra, from the post of Associate Professor of Commerce of the College on the basis of Notification of the C.S. Branch, Dept. of Higher Education, Govt of West Bengal No. 24/Edu/cs/4A-05/2021 date 14/01/2021

5. The meeting ended with thanks to the Chair.

Debasis Sandhyopadhyay
Teacher-in-Charge
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Dumkal, Murshidabad




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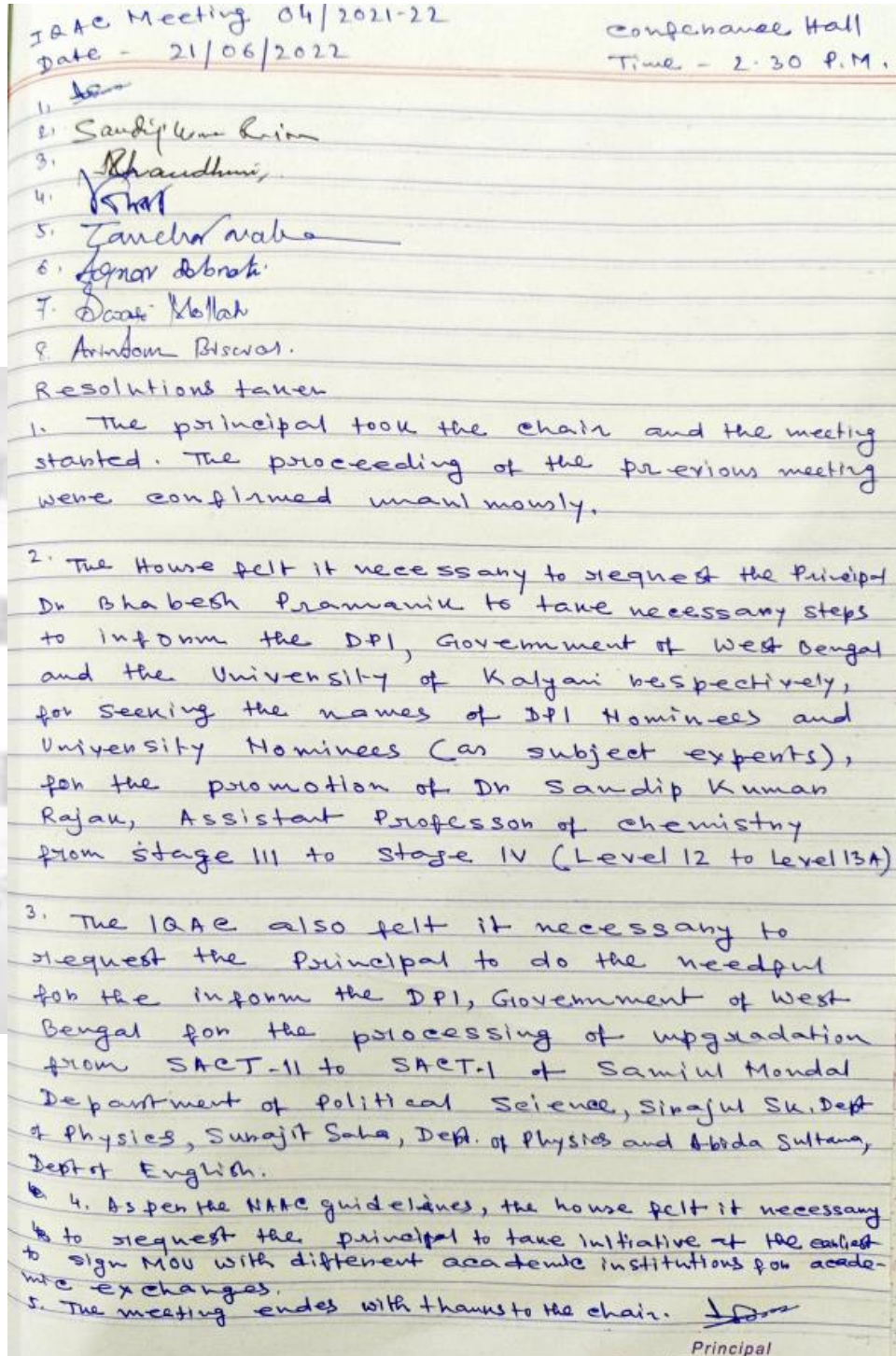
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1. Sandip Kumar
2. Sandip Kumar
3. R. Khayathi
4. Ananda Das

5. Tanu Das
6. Debi Mohan
7. Debasis Bandyopadhyay
8. Arindam Bhowmik
9. Conference Hall

Date of IQAC Meeting 02/07/2022
Meeting No. 01/2022-23
Time - 2.00 P.M.

Resolutions:-

1. The Principal took the chair and the meeting started. The proceedings of the previous meeting were confirmed unanimously.
2. Resolved unanimously that the Principal be requested to take necessary steps to expedite (through already notified) the CAS of Dr Sandip Kumar Rajak, Assistant Professor of Chemistry (from Stage III/Level 12 to Stage IV/Level 13A) and do the needful to inform the DPI for processing the migration from SACT II to SACT I of Samrat Mondal, Deptt. of Political Science, Sanjay Saha, Deptt. of Physics; Sunjit Saha Deptt. of Physics; Abida Sultana, Deptt. of English.
3. Also resolved that the Principal be requested to take necessary steps for formation of different committees as proposed in this meeting.
(A) Internal Quality Assurance Cell, (B) NAAC committee, (C) Finance Committee (D) Purchase committee, (E) Admission Committee, (F) Library committee, (G) Sports and Cultural committee, (H) Website and college Notice Board Updating Committee, (I) Student welfare committee, (K) Women Cell (L) Sexual Harassment Redressal Cell, (M) PF Committee (N) Grievance Redressal Cell.
4. The principal be also requested to take necessary steps for renewal of the SMS package needed for students admission and other official purpose.
5. The principal be also requested to take initiative to make arrangement and sign MoU with different institutions for academic purpose.
6. The meeting ended with thanks to the chair.

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IQAC, Dumkal College follows and act actively to implement various UGC-guidelines and Govt. recommendations.

Links for different rules, regulations and guidelines followed by IQAC


UGC Regualtions 2018:

https://www.ugc.gov.in/pdfnews/5323630_New_Draft_UGCRegulation-2018-9-2.pdf

West Bengal Higher Education Department's guidelines:

<https://wbhed.gov.in/readwrite/uploads/1513600964.pdf>




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Sports Day Celebration Arranged by Sports and Cultural Committee



ICT Class facilities introduced by IQAC



[Signature]
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Well Arranged Library




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